

UNIT CLIMATE PROFILE (UCP)

For use of this form, see DA PAM 600-69; the proponent agency is DCSPER

SECTION I - DATA ANALYSIS WORKSHEET

Question # [] Tally	n	X	nX	%	Average
		+2	+		[]
		+1	+		
		0			
		-1	-		
		-2	-		
Subtotals:					

Question # [] Tally	n	X	nX	%	Average
		+2	+		[]
		+1	+		
		0			
		-1	-		
		-2	-		
Subtotals:					

Question # [] Tally	n	X	nX	%	Average
		+2	+		[]
		+1	+		
		0			
		-1	-		
		-2	-		
Subtotals:					

Question # [] Tally	n	X	nX	%	Average
		+2	+		[]
		+1	+		
		0			
		-1	-		
		-2	-		
Subtotals:					

Question # [] Tally	n	X	nX	%	Average
		+2	+		[]
		+1	+		
		0			
		-1	-		
		-2	-		
Subtotals:					

SECTION II - PROFILE WORKSHEET

PROFILE AREA	QUESTION NUMBERS	SUM OF AREA AVERAGES	NUMBER OF ITEMS	PROFILE SCORE
1. Officer Leadership	1-5		5	
2. NCO Leadership	6-9		4	
3. Immediate Leaders	10-15		6	
4. Leader Accessibility	16-19		4	
5. Promotion Policy	20-23		4	
6. Rewards & Corrective Actions	24-26		3	
7. Quality of Training	27-30		4	
8. Tools, Equipment, & Supplies	31-32		2	
9. Job Satisfaction	33-37		5	
10. Freedom from Harassment	38-43		6	
11. Military Courtesy & Discipline	44-49		6	
12. Human Relations	50-54		5	
13. Unit Cohesiveness	55-62		8	
14. Sports Activities	63-64		2	
15. Social Activities	65-66		2	
16. Freedom from Substance Abuse	67-68		2	
17. Food	69-72		4	
18. Soldier's Attitude Toward Unit	73-76		4	
19. Morale	77-78		2	
20. Reenlistment Potential	79-81		3	
21. Commander's Use of the UCP	82		1	

Average Profile Score:

SECTION III - PROFILE RECORD

DATE:

PROFILE AREAS	PROFILE SCORES			
	Negative -2	-1	0	Positive + 2
1. Officer Leadership
2. NCO Leadership
3. Immediate Leaders
4. Leader Accessibility
5. Promotion Policy
6. Rewards & Corrective Actions
7. Quality of Training
8. Tools, Equipment, & Supplies
9. Job Satisfaction
10. Freedom from Harassment
11. Military Courtesy & Discipline
12. Human Relations
13. Unit Cohesiveness
14. Sports Activities
15. Social Activities
16. Freedom from Substance Abuse
17. Food
18. Soldier's Attitude Toward Unit
19. Morale
20. Reenlistment Potential
21. Commander's Use of the UCP
Average, all areas: 				